



राजकीय महिला अभियान्त्रिकी महाविद्यालय, अजमेर

GOVT. WOMEN ENGINEERING COLLEGE, AJMER

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Selection Procedure & other conditions for the empanelment of guest faculty in various departments for session 2017-18

- 1) Qualifications may be as per AICTE norms. However, if sufficient numbers of qualified suitable candidates are not available, the meritorious candidates with B. Tech /M.C.A/M.Sc. /M.A. degree (in relevant field) may be considered.
- 2) Candidates are required to report in the office of Registrar between 9.00 am to 10.30 am along with a signed copy of resume, one recent photograph (PP), original and one set of attested photocopy of relevant documents and registration fee of Rs. 100/- through cash/DD in favour of **Principal, Govt. Mahila Engineering College, Ajmer** payable to Ajmer.
- 3) **Selection Procedure:** Selection of the eligible candidates for the post of guest faculty in various departments shall be made on the basis of written test. Candidates securing 40% marks or above in the written test shall be eligible for the interview before the duly constituted Selection Committee for the purpose. No TA/DA shall be paid to the candidates for attending in the written examination. The procedure is as follows:
 - (a) Written test: One objective type question paper of one hour duration having 60 questions of 01 mark each will be conducted. There will be no negative marking. The OMR sheet of written test will be checked by internal faculty members of respective departments. If two or more candidates obtain same marks (out of 100 marks), the merit of candidates shall be decided on the basis of the marks obtained in written test (out of 60 marks) by the candidate. Candidates securing minimum 40% marks in written test will be eligible for interview.
 - (b) Experience: Maximum 10 marks (05 marks for each year of experience). The marks for teaching experience shall be calculated on per month basis for experience less than 2 years (24 months), the marks will be calculated as follow: No. of months of experience * 5/12]
 - (c) Presentation: 10 Marks.
 - (d) Higher qualification (Ph.D. in the relevant field): 10 marks.
 - (e) Personal Interview: 10 marks.
- 4) The panel of expert for conducting personal interview will be as follows:
 - (i) Principal/his Nominee, Chairman of committee
 - (ii) HOD of respective department, Member.
 - (iii) One or Two external subject expert(s), Member(s).
- 5) Guidelines for preparation of merit and sequence of calling guest faculty member in the **Engineering departments & MCA** for their services are enclosed. **Annexure-1**
- 6) **For Humanities & Sciences Faculty:** The Ph. D in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 (if candidate is not NET/SLET or SET qualified) is the basic qualification for the faculty in sciences & humanities, hence marks distribution mentioned in point (d)-10 marks will be given for qualification higher than Ph.D. (i.e. post doc). The marks for personal interview will remain same as 10 marks as mentioned in point (e).

OR

If candidate is NET/SLET or SET qualified, then Master's Degree in relevant subject of Humanities & Sciences with first class or equivalent at Bachelor's or Master's level from any Indian University will be basic qualification for the faculty in sciences & humanities. In this case, the marks for qualification higher and personal interview will remain same as 10 marks for each as mentioned in point (d) and (e), respectively.

- 7) Guidelines of preparation of merit and calling the guest faculty members for sciences and humanities department are as follows. On the basis of written test, marks of experience,

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presentation, higher qualification and personal interview two merit list shall be prepared for the candidates who qualified written test:

- (i) List I: In this list, candidates those possess AICTE qualification shall be empanelled purely on the basis of merit.
- (ii) List II: In this list, candidates those possess lower qualification than AICTE norms shall be empanelled purely on the basis of merit.

Sequence of calling the empanelled guest faculty members for their services in the departments will be as follows:-

- (i) In lieu of AICTE norms of minimum qualification, candidates from list -I shall be called first on priority in order of merit.
- (ii) However, in the case, if there is no candidates available in list -I, the department may fulfill their requirements using list -II and the candidates in list -II shall be called on in order of merit.

8) The remuneration for the selected candidates shall be paid as per following table.

Sr. No.	Person Possessing	Honorarium/ Remuneration per months (In Rs.)
1.	B. E./B. Tech. with first division and good academic record	15,500/-
2.	M. E./M. Tech./MBA/MCA/M. Sc./MA with first division and good academic record	18,500/-
3.	Sr. No. 2 with more than 80% marks and one year experience* or Gold Medalist at UG/PG level or Ph. D. OR Sr. No. 2 +2 Years experience*	20,500/-
4.	Ph. D. with 2 Years of teaching experience	22,500/-
5.	Ph. D. from NIT or IIT/IISc/IIT/ Central Govt. Universities	30,000/-

* The teaching experience of Govt. institutions shall be counted only.

General Conditions:

1. No TA/DA shall be paid to the candidate(s) for appearing in the written test.
2. Candidate has to make his/her own accommodation arrangements for attending the written test and interview.
3. The empanelment of guest faculty is purely on temporary basis, initially for a period of 6 months with the provision for further continuation for one year period, subject to satisfactory performance of the incumbent and is co-terminus with the session 2017-18. He/she may be terminated without giving any prior notice.
4. It is not an appointment with the institute/ College and will not confer any right of the incumbent to any claim implicit or explicit on any position.
5. Selected candidate shall make his/her own accommodation arrangements.
6. The selected candidate will have no right to claim for any regular employment at this Institute/ College.
7. The College has the right to accept/reject any application without assigning any reasons thereof and no correspondence in this matter will be entertained.
8. If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted, the CGPA will be converted into equivalent marks as below.

Grade Point	Equivalent Percentage
6.25	55 %
6.75	60 %
7.25	65 %
7.75	70 %
8.25	75 %

Rahul

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