

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Format- Equity Action Plan (Session 2019-20)

Name of Institute: Govt. Women Engineering College Ajmer

Details of EAP coordinator (Name, Email Id, Phone no): Dr. Saroj Bala Gupta, Gaurav Saxena sbgupta07@gweca.ac.in ,
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Sl. No.	Activity	sub-activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure
1.	To identify weaknesses in all the students and take remedial steps	remedial classes/ extra classes / tutorials	Departments HODs (for 2 nd , 3 rd and Final Year Students) HOD(HS) (for first year students) and Exam Section	Govt. Women Engineering College Ajmer	Starting of each semester	Twice in a year (Diagnostic tests and plans completed at the beginning of each semester; remedial measures carried out continuously thereafter)	Performance of the Midterm exams / Quiz	2.0 Lacs
2.	To improve language competency, soft skills and confidence levels	Extra classes /Workshop on communication skills / training on language competency, soft skills	Faculty of Dept. English and Management	Govt. Women Engineering College Ajmer	During the semester as well as Summer and winter Breaks	Continuous (At least Twice in a year)	Feedback of Students (1-5)	2.0 Lacs
3.	To improve non-cognitive and soft skills including communication and presentation skills	Extra classes /Workshop on Personality development and soft skills through external experts/ consultants	Departments HODs (for 2 nd , 3 rd and Final Year Students) HOD(HS) (for first year students)	Govt. Women Engineering College Ajmer	During the semester as well as Summer and winter Breaks	Continuous (At least once in a year by each Department)	Feedback of Students (1-5)	2.0 Lacs for each Department

4.	Give under-qualified teachers priority in opportunities to upgrade their domain knowledge	Registration of faculty members in Higher Qualification (M.tech/Ph.D)	TEQIP-III	Govt. Women Engineering College Ajmer and SPIUs	Continuous (Specially in Summer and winter Breaks)	At least once in a year (Preferable once in a semester)	Increase in the percentage of teachers enrolled in M. Tech. and Ph. D. reported yearly	10.00 Lacs
5.	Training of teachers in subject matter and pedagogy, particularly to improve the performance of weak students	Faculty Development Programms (FDPs) / STTPs/ STCs for Faculty members	TEQIP-III and Department HODs	Govt. Women Engineering College Ajmer and SPIUs	Continuous (Specially in Summer and winter Breaks)	At least once in a year (Preferable once in a semester)	Feedback (1-5)	10.00 Lacs
6.	Motivational Lecture Series	For motivating students and Boosting confidence	Respective Departments	Govt. Women Engineering College Ajmer	Continuous	Once in a semester by Each Department	Feedback (1-5)	2.0 Lacs for each Dept.
7.	Special efforts for training and internship	Placement and internship drive For students	Dept. HODs, III Cell coordinator and TPO Cell	Govt. Women Engineering College Ajmer	Continuous	Once in a semester by Each Department	No. of placement and internship drive organized and student placed/got internship	2.0 Lacs
8.	Peer Learning Groups of students	Develop Peer Learning Groups of students for joint study and	Dept. HODs	Govt. Women Engineering College Ajmer	Starting of Academics session	Once in year	Group formation and monthly feedback	NIL

		joint projects (Senior student and faculty may be the resource person)						
9.	Appointing Student Mentors and Faculty Advisers for Students	Assigning Student mentors for 6-8 junior students and Appointing Faculty Advisers for 10- 15 Students/ student mentors. Faculty Advisors can guide the students and monitor their progress	Dept. HODs	Govt. Women Engineering College Ajmer	Starting of Academics session	Once in year	Group formation and monthly feedback	NIL
10.	Expert lecture on Career Guidance	For importance of TOFEL/ IELTS /CAT/ MAT/ GATE etc.	TPO Cell	Govt. Women Engineering College Ajmer	Mid Semester (Aug. /Sept or January/ February)	Once in a semester	Feedback (1-5)	2.0
11.	Extra Curricular activities	Sports week/ Tech fest etc. (For Boosting confidence among students and enhance leadership & team skills)	Sport Committee/ Creative Arts Society/ ISTE / Other clubs of departments	Govt. Women Engineering College Ajmer	Continuous	Continuous	Feedback (1-5)	10.0

12.	Activity on Gender Sensitization and Women safety	One day Workshop	Women Cell	Govt. Women Engineering College Ajmer	Aug. /Sept or January/ February	Once in a semester	Feedback (1-5)	2.0
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Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Few activities will be organized repetitively. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan (PIP).
- e. Coordinators will report to the TEQIP-III Cell GWECA after conducting activities under EAP with result of indicating measures and brief report.
- f. Activities are not limited to the equity concentric persons only; whosoever interested may participate in the activity.