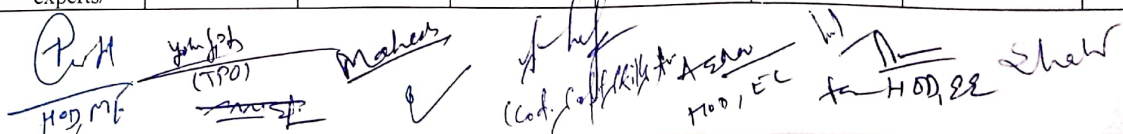


TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan December 2020 to March 2021

Name of Institute: Women Engineering College Ajmer

| Sl. No. | Activity   | Action to be taken   | Coordinator from the institute  | Executing agency                      | Date & duration   | Frequency   | Whether continuing from last action plan or new activity | Indicator to measure outcome (should be quantifiable) | Estimated Expenditure |
|---------|--|--|---|---------------------------------------|---|---|--|---|-----------------------|
| 1.      | To identify weaknesses in all the students and take remedial steps                       | remedial classes/ extra classes / tutorials  | Departments HODs (for 2 <sup>nd</sup> , 3 <sup>rd</sup> and Final Year Students) HOD(HS) (for first year students) and Exam Section | Govt. Women Engineering College Ajmer | Starting of each semester                               | Twice in a year (Diagnostic tests and plans completed at the beginning of each semester; remedial measures carried out continuously thereafter) |  | Performance of the Midterm exams / Quiz               | 2,00,000              |
| 2.      | To improve language competency, soft skills and confidence levels                        | Extra classes /Workshop on communication skills / training on language competency, soft skills | Faculty of Dept. English and Management   | Govt. Women Engineering College Ajmer | During the semester as well as Summer and winter Breaks | Continuous (At least Twice in a year)   |  | Feedback of Students (1-5)                            | 20,000                |
| 3.      | To improve non-cognitive and soft skills including communication and presentation skills | Extra classes /Workshop on Personality development and soft skills through external experts/   | Departments HODs (for 2 <sup>nd</sup> , 3 <sup>rd</sup> and Final Year Students) HOD(HS) (for first year students)                  | Govt. Women Engineering College Ajmer | During the semester as well as Summer and winter Breaks | Continuous (At least once in a year by each Department)   |  | Feedback of Students (1-5)                            | 60,000                |


  
 P.H. HOD, ME      Yashraj (TPO)      Mahesh      Yashraj (Co-ordinator)      Ashwini HOD, EC      HOD, EE      Shew

|    |   | consultants   |   |   |  |   |  |  |          |
|----|---|---|---|---|--|---|--|--|----------|
| 4. | Give under-qualified teachers priority in opportunities to upgrade their domain knowledge                     | Registration of faculty members in Higher Qualification (M.tech/Ph.D)   | TEQIP-III                                     | Govt. Women Engineering College Ajmer and SPIUs | Continuous (Specially in Summer and winter Breaks) | At least once in a year (Preferable once in a semester) |  | Increase in the percentage of teachers enrolled in M. Tech. and Ph. D. reported yearly | 2,00,000 |
| 5. | Training of teachers in subject matter and pedagogy, particularly to improve the performance of weak students | Faculty Development Programms (FDPs) / STTPs/ STCs for Faculty members  | TEQIP-III and Department HODs                 | Govt. Women Engineering College Ajmer and SPIUs | Continuous (Specially in Summer and winter Breaks) | At least once in a year (Preferable once in a semester) |  | Feedback (1-5)   | NIL      |
| 6. | Special efforts for training and internship   | Placement and internship drive For students   | Dept. HODs, III Cell coordinator and TPO Cell | Govt. Women Engineering College Ajmer           | Continuous   | Once in a semester by Each Department                   |  | No. of placement and internship drive organized and student placed/got internship      | 30,000   |
| 7. | Peer Learning Groups of students  | Develop Peer Learning Groups of students for joint study and joint projects (Senior student and faculty may be the resource person) | Dept. HODs                                    | Govt. Women Engineering College Ajmer           | Starting of Academics session                      | Once in year  |  | Group formation and monthly feedback   | NIL      |

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 A. Ashu HOD EC

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|-----|--|---|------------------------|---------------------------------------|--|--------------------|--|--------------------------------------|--------|
| 8.  | Appointing Student Mentors and Faculty Advisers for Students | Assigning Student mentors for 6-8 junior students and Appointing Faculty Advisers for 10-15 Students/ student mentors. Faculty Advisors can guide the students and monitor their progress | Dept. HODs             | Govt. Women Engineering College Ajmer | Starting of Academics session                  | Once in year       |  | Group formation and monthly feedback | NIL    |
| 9.  | Expert lecture on Career Guidance                            | For importance of TOFEL/ IELTS CAT/ MAT/ GATE etc.  | TPO Cell & other dept. | Govt. Women Engineering College Ajmer | Mid Semester (Aug. /Sept or January/ February) | Once in a semester |  | Feedback (1-5)                       | 40,000 |
| 10. | Activity on Gender Sensitization and Women safety            | One day Workshop  | Women Cell             | Govt. Women Engineering College Ajmer | Aug. /Sept or January/ February                | Once in a semester |  | Feedback (1-5)                       | 5,000  |

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